

PALAMINA CORP.

MANAGEMENT DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS FOR THE THREE MONTH PERIOD AND YEAR ENDED DECEMBER 31, 2021

This Management Discussion and Analysis ("MD&A") reviews the financial condition and results of operations of Palamina Corp. ("Palamina" or the "Company") for the three month period and year ended December 31, 2021. The MD&A was prepared as of April 18, 2022 and should be read in conjunction with the audited consolidated financial statements for the years ended December 31, 2021 and 2020, including the notes thereto. All figures are in Canadian dollars unless stated otherwise. Additional information relevant to the Companies activities, including the Company's audited consolidated financial statements can be found on SEDAR at www.sedar.com.

All statements, other than of historical fact included herein, including without limitation, statements regarding potential mineralization, reserves and exploration results and future plans and objectives of the Company are forward looking statements and involve various risks and uncertainties, which are detailed in the Section "Risk Factors" of this MD&A. There can be no assurance that such statements will prove to be accurate, and actual results and future events could differ materially from those anticipated in such statements.

OVERVIEW

Palamina Corp. ("Palamina" or the "Company") is an exploration stage company focused on the exploration for economic mineral deposits in Peru through its wholly owned subsidiary, Palamina SAC ("Palamina Peru"), and to a lesser extent in Mexico through its wholly owned subsidiary, Palamina S.A. de C.V. ("Palamina Mexico"). Palamina was incorporated on April 23, 2015 under the *Business Corporations Act* (Ontario). The Company's head office is located at 145 King Street West, Suite 2870 Toronto, ON M5H 1J8. Palamina is a reporting issuer pursuant to the securities laws of Ontario, British Columbia, Alberta, and Saskatchewan and is listed on the TSX Venture Exchange under the symbol PA.

Management's strategy for building Palamina into a profitable resource company and maximizing shareholder value is to acquire and explore properties with the potential to host significant economic deposits within prolific mining districts in Peru. The Company explores primarily for gold and silver, with the objective of enhancing the value of its properties either by direct exploration or through joint ventures to third parties. This strategy diversifies the business risks inherent in developing a single property.

Going Concern Uncertainty

The Company is at an early stage of development and, as is common with many exploration companies, it relies on financings to fund its exploration and acquisition activities. The Company had a surplus of current assets over current liabilities of \$2,010,486 at December 31, 2021; had not yet achieved profitable operations; had accumulated losses of \$12,449,271 at December 31, 2021; and expects to incur further losses in the development of its business. Palamina does not have adequate cash resources to fund its operations over the next twelve months and will require additional financing in order to conduct its planned work programs on its mineral properties, meet its ongoing levels of corporate overhead and discharge its liabilities as they come due. There can be no certainty as to the ability of the Company to raise sufficient additional financing in order to continue to operate, and accordingly, there is a material uncertainty that may cast significant doubt about the Company's ability to continue as a going concern.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

COVID-19

At the end of 2019, a novel strain of coronavirus (“COVID-19”) was reported in China. The COVID-19 outbreak has developed rapidly in 2020, with a significant number of infections around the world. On March 11, 2020, it was labelled a pandemic by the World Health Organization. During 2020 and 2021, attempts at containment of COVID-19 have resulted in decreased economic activity, which has adversely affected the broader global economy. The rapid development and fluidity of the situation precludes any prediction as to the ultimate impact of COVID-19; however, the Company seeks the best possible information to enable the assessment of the risks involved to implement appropriate measures to respond. During the year ended December 31, 2021, the Company has implemented a COVID-19 policy drawing on industry specific guidelines set out by federal and provincial governments and works in conjunction with its local health authority to safeguard the health of its employees and the local communities where it operates. The Company has not been materially impacted by the presence of COVID-19.

CORPORATE HIGHLIGHTS

- **In February of 2022** Palamina added J. Blackwell (P. Geo.), as a geological consultant and Renzo Ceccarelli Lombardi (MScF.) as an environmental and social management consultant.
- **On November 12, 2021** Palamina common shares started trading on the OTCQB Venture Market under the symbol “PLMNF” in the United States and continue to trade on the TSX Venture Exchange as its primary listing under the symbol “PA” in Canada.
- **On September 15, 2021** Palamina converted debt in Winshear Gold Corp. to increase its equity ownership to 19.5% of the issued and outstanding common shares of Winshear. Subsequent to quarter end, Palamina purchased an additional 255,000 shares of Winshear privately to increase its equity interest to 19.94%.
- **On July 20, 2021** Palamina announced it has engaged T2W Market Liquidity Inc. (“T2W”) effective July 19, 2021, to provide market liquidity services for its common shares listed on the TSX Venture Exchange.#
- **On July 16, 2021** Palamina approved 1,790,000 incentive stock options to officers, directors and consultants of the Company. The Stock Options have an exercise price of \$0.33 per share.
- **On July 15, 2021** Winshear Gold Corp. filed a memorial claim of C\$124,781,945 against Tanzania for the expropriation of Winshear Tanzania’s retention licences which formerly covered the SMP Gold Deposit area in SW Tanzania. Winshear is fully funded in its arbitration case against Tanzania. Palamina currently holds a 19.94% equity interest in Winshear Gold.
- **On June 18, 2021** Palamina completed an oversubscribed non-brokered private placement for gross proceeds of \$5,000,000. A total of 20,000,000 units were purchased at \$0.25 per unit. GoldSpot Discoveries Corp., a publicly listed artificial-intelligence focused technology and investment company and Eric Sprott, participated in the financing for 3% and 12% respectively.
- **On June 10, 2021** Palamina entered into a services agreement with Goldspot Discoveries Corp. (“Goldspot”). The service agreement provides for a pre-payment of \$350,000 for strategic technical services to be provided by Goldspot to Palamina over a 12 month period.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

OPERATIONAL HIGHLIGHTS

- **In March of 2022** Palamina staked an additional 2,400 hectares at its Galena Silver Copper Project (formerly known as the Lagos Project) based on recommendations from Goldspot Discoveries. Palamina also initiated a mapping and sampling program in the Gris and Santa Rosa Zones at Galena.
- **In February of 2022** Palamina contracted Geades Consulting SAC to complete an FTA (Ficha Tecnica Ambiental or “Environmental Permit”) at the Galena Silver Copper Project (formerly known as the Lagos Project) to allow up to 40 drill holes from 20 drill platforms.
- **On February 9, 2021** Palamina announced resumption of exploration at its 100% owned Galena Silver Copper Project (formerly known as the Lagos Project) to include completion of a mapping / sampling program, test Induced Polarization (IP) and magnetometer study.
- **On December 16, 2021** Palamina completed its inaugural drill program in the Veta discovery zone at its Usicayos gold project in Peru. A total of 4 holes were drilled over 1,704.5 metres in 2021.
- **On September 30, 2021** Palamina commenced its inaugural diamond drill program at its flagship Usicayos Gold Project in Peru.
- **On August 2, 2021** MINEM (Ministry of Energy and Mines in Peru) issued Palamina a resolution approving the name change of the Company’s flagship project to the Usicayos Project.
- **On July 12, 2021** the Company contracted Energold Drilling Peru SAC to conduct a 2,600 m drill program at Usicayos to drill test the Veta Zone. The company plans to subsequently test the Cayos and Veta NE Zones as well as follow up positive results at Veta.
- **On July 9, 2021** in response to the Usicayos community’s interest, the name of the Company’s project was changed to reflect its location in the community. Going forward the company will refer to the property as the Usicayos Project in corporate disclosure and will register the change of name on all official government documents and communications related to the property in Peru.

Qualified Person

Mr. J. Blackwell (P. Geo.), a Qualified Person as defined by National Instrument 43-101, has reviewed the technical information of the property portfolio section of this MD&A regarding exploration advances on the Palamina S.A.C. (“Palamina Peru”) mining concessions and applications. Mr. Blackwell is a technical advisor to Palamina. Mr. Blackwell has visited Palamina’s primary projects in Peru and reviewed work practices, geological reports and supporting data acquired and produced by Palamina’s exploration team and reported in this MD&A.

Mr. Yury Valdivieso, Palamina’s lead geologist and project manager in Peru, is responsible for the execution of all exploration programs. Mr. Valdivieso has a MSc. in economic geology and is a member of the Society of Economic Geologists (SEG), the Geological Society of Peru (SGP) and the College of Engineers of Peru (CIP).

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

PROPERTY PORTFOLIO

Peru Properties

Focus on Puno Orogenic Gold Belt

The Puno Orogenic Gold Belt (POGB) is a southeasterly trending metasedimentary-hosted auriferous belt located in southern Peru which follows the Andean trend and covers an area of approximately 175 km NW-SE by 75 km NE-SW in the Puno region of Peru. The POGB is a section of a larger 3,400 km long belt of orogenic gold deposits extending from Argentina in the south, through Bolivia and the Puno region, to the Pataz region in northern Peru. The POGB is flanked on the north by the gold producing Madre de Dios region in Peru. The belt contains numerous orogenic gold occurrences. Palamina's exploration targets in this region are 'pizarra' or slate-hosted gold systems.

Orogenic gold mineralization in the Puno region occurs in association with regional-scale shear zone structures, generally hosted by sheared and folded slates and related metasediments. Palamina is targeting continuous, tabular zones of orogenic gold mineralization within fine-grained, sheared, weakly metamorphosed sedimentary rocks. Mineralization may occur in discrete, stacked horizons as bedding- or shear-parallel horizons within the host rock. Gold mineralization typically consists of native gold in distinctive "packages" of fine-grained quartz veins, veinlets and micro-veinlets. Globally, orogenic-type gold deposits are known to extend to vertical depths greater than 1,000 m. Important examples of slate hosted deposits in the POGB in Peru include Ollachea & La Rinconada.

The orogenic gold belt in Puno hosts more than 100 known hard-rock gold-mineralized occurrences and over 50 mines are being exploited by small and medium-scale artisanal miners. Palamina believes the POGB has considerable potential to contain a compelling number of additional yet undiscovered orogenic gold deposits. Erosion of these gold-bearing structures (by both fluvial and glacial processes) are widely considered to be the source for the extensive alluvial gold deposits located in the low-lying Madre de Dios region of Peru's Amazon basin.

There has been a significant up-grading of road access in the Puno region (example: Pacific-Atlantic interoceanic highway) and power infrastructure (example: 206 MW San Gaban hydro-electric facility). It is Palamina's belief that these infrastructure developments greatly assist exploration of the POGB and will well support future mine developments in the region.

Airborne Geophysical Survey

Orogenic gold mineralization in the POGB frequently has an association with pyrrhotite (an iron sulphide mineral that is magnetic), associated with swarms of quartz veins and veinlets generally restricted to discrete, continuous packages in regional shear zone structures hosted by fine-grained sedimentary units. In August 2018, New-Sense Geophysics Limited completed an approximate 3,000-line km helicopter-borne magnetic/radiometric geophysical survey over Palamina Peru's Usicayos and Cori gold projects and Winshear Gold's Gaban gold project in the POGB. This geophysical study is being used to assist in identifying drill targets at Usicayos and in locating further shear zones under cover on the Gaban and Cori Projects.

Comparison with other Gold Projects in the Puno Orogenic Gold Belt (POGB):

The Ollachea orogenic gold deposit, located 60 km northwest of Usicayos, reportedly occurs along a structurally deformed east-west trending regional shear structure on the edge of the SE trending POGB. Similarly, 75 km southeast of Usicayos, the large orogenic gold occurrence at La Rinconada also features a significant east-west inflection zone. Midway between Ollachea and La Rinconada, the Usicayos Gold Project also lies along a comparably deformed east-west trending jog zone.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Usicayos Gold Project

At the Usicayos Gold Project, Palamina Peru has secured application rights and title to 14,700 hectares of mineral concessions. The Usicayos Gold Project is located near the town of Usicayos (centrally located along the western periphery of the POGB). The Usicayos concessions extend east and west of the town of Usicayos at elevations ranging from 3,200 to 4,700 m. Rock exposure in the area is generally excellent as the properties sit predominantly above the tree line.

At Usicayos, Palamina has prioritized a 2.4 km mineralized gold trend for drilling consisting of 3 separate gold zones trending southeast to northwest for drilling; Cayos, Veta and Veta NE. Veta was the initial discovery zone followed by the Cayos zone, The Veta NE zone was identified in 2020. Drilling is underway in the Veta Zone with drill permitting of the Cayos and Veta NE zones in progress.

The geological make up of the 2.4 km SW-NE mineralized trend is dominated by low grade metamorphosed sequences of fine-grained siliciclastic sediment including siltstone and shale with lesser mudstone and fine-grained sandstone interbeds. SW-NE shear parallel folding and faulting related oblique faulting of sedimentary sequences is variably developed throughout area. Individual quartz veins range between millimetric and 40 cm wide. Quartz veins can occur in isolation, sheeted/sub-parallel or as localised stockwork and carry a variable sulphide content of pyrite and minor pyrrhotite. Minor amounts of arsenopyrite are also associated with gold. Gold generally occurs as coarse, visible grains, wires and plates .

In December of 2019, Palamina received its Declaración de Impacto Ambiental ("DIA") which allows for up to 40 drill pads to be constructed in the Veta Zone at Usicayos. Palamina is modifying its DIA in order to allocate a portion of the drill pads to the Cayos and Veta NE zones. On May 4, 2021 Palamina Peru received its Authorization to Initiate Exploration Activities ("AIEA") permit to commence drilling in the Veta Zone on its Usicayos Gold Project in Peru.

On June 1, 2021, a new regional office was opened in Juliaca to cut and store core in anticipation of the upcoming drill program at Usicayos. The office includes significant storage space and living facilities and is located in proximity to Certimin's preparation lab in Juliaca. Certimin is Palamina's selected certified assay laboratory in Peru.

On July 9, 2021 in response to the Usicayos community's interest, the Company changed the name of its flagship project to reflect its location in the community. On August 2, 2021 MINEM (Ministry of Energy and Mines in Peru) issued Palamina a resolution approving the name change of the Company's flagship project to the Usicayos Project.

On July 12, 2021 the Company contracted Energold Drilling Peru SAC to conduct a 6 hole, 2,600 m diamond drill program to drill test the Veta Zone within the Usicayos Gold Project. On August 19, 2021 Palamina suspended its drill program until such time an agreement to support the Usicayos community could be reached. On September 17, 2021 Palamina signed an agreement with the Usicayos community to support a local artisanal woman's group and assist with improvements to local roads.

On September 14, 2021 Palamina went to auction and secured the rights to internal claims within Palamina's Coasa 21 application southwest of the Cayos one. In October Palamina carried out a sampling program in this newly acquired area and the Veta NE zone. Palamina received title to the Coasa 21 mining concession on March 17, 2021. On March 21, 2022 Palamina contracted CTDS S.A.C. to complete modification of Palamina's existing DIA to include areas for drilling within the Coasa 21 mining concessions.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

On September 30, 2021 Palamina started its diamond drill campaign in the Veta zone.

On January 13, 2021 Palamina announced results from 4 diamond drill holes (VE-01-2021, VE-02-2021, VE-03-2021, VE-04-2021) completed in the Veta Zone in 2022. A total of 1,704.50 metres were completed to test multiple mineralized gold structures defined at surface over an 800 metre strike length. Drilling to date has tested a 600 metre strike length, with additional holes designed to test the remaining 200 metre strike length to the east have yet to be completed. Select results from the 2021 drill program were returned as follows:

Drill Hole	From	To	Interval	Au g/t
VE-01-2021	147	155	8	0.52
VE-01-2021	193.5	199.5	6	0.41
VE-01-2021	213.5	214.5	1	0.33
VE-01-2021	229	231	2	0.36
VE-01-2021	261	263	2	0.44
VE-01-2021	300	302	2	0.45
VE-01-2021	312	314	2	0.41
VE-01-2021	316	320	4	0.41
VE-01-2021	324	326	2	0.78
VE-01-2021	334	342	8	0.34
VE-01-2021	452	454	2	0.37
VE-01-2021	469	470	1	0.46
VE-02-2021	185	186	1	3.09
VE-02-2021	266	268	2	0.57
VE-02-2021	278	282	4	0.38
VE-03-2021	268	270	2	0.3
VE-03-2021	272	275	3	0.47
VE-03-2021	288	312	24	0.5
VE-03-2021	323	324	1	0.3
VE-03-2021	328	329	1	0.46
VE-03-2021	339	340	1	0.46
VE-03-2021	364	365	1	0.31
VE-03-2021	382	386	4	0.3
VE-03-2021	390	392	2	0.61
VE-03-2021	404	408	4	0.4
VE-04-2021	180	191	11	0.82

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Drill Hole	From	To	Interval	Au g/t
VE-04-2021	223	224	1	0.49
VE-04-2021	232	233	1	0.48
VE-04-2021	250	251	1	0.34
VE-04-2021	256	257	1	0.32
VE-04-2021	383	387	4	0.34

Palamina's maiden drill program at the Usicayos gold project confirmed the orogenic gold system identified at surface extends to depth. Drilling encountered two visible gold intercepts in holes 2 and 4 and longer intervals of lower grade, "halo-style" mineralization. The Company has kept the drill at site with a view to resuming drilling after the rainy season in late April 2022.

Bendi Gold Project

At the Bendi Gold Project, Palamina Peru has secured application rights and title to 13,400 hectares. In October of 2020, Palamina Peru reduced the land position by 3,000 hectares. The Bendi Gold Project is located northeast of the Usicayos Gold Project where staking has been based on Palamina's understanding of prospective district-scale geological features in the Benditani Mine district and proximity to historical and current operating small-scale orogenic gold mines in the area. Mining in the Benditani district reportedly dates back to Pre-Inca times.

Palamina's exploration efforts at Bendi to date have focused on 2 highly prospective sub-parallel district-scale structures identified by Palamina's field teams; 1) The Carol structure is an approximately 15 km long NW-SE trending shear zone interpreted to have developed in close association with the core of an anticlinal feature. This structure transects the southwestern sector of the Bendi concessions. The auriferous Carol Anomaly is located south-west of the Huacolcota mine. At Carol, Palamina has reported rock chip samples returning up to 47.8 g/t Au and channel samples returning high values of 1.8 m of 13.4 g/t Au and 234 g/t Ag (Palamina news release October 29, 2018).; 2) The Mantos structure is a 7 km long thrust-related shear-zone trending sub-parallel to the host shear structure of the Benditani gold mine. Palamina has reported rock chip samples returning 25.4 g/t Au and 9.9 g/t Au from the Mantos Gold Anomaly (Palamina news release October 29, 2018). No work programs were undertaken in 2021.

Cori Gold Project

At the Cori Gold Project, Palamina Peru has applied for rights and title to 18,000 hectares. Palamina geologists report that over 1,200 informal miners are mining orogenic native gold from quartz veins in at least 7 separate mining camps within a NW-SE geological trend in this sector. Palamina Peru has staked the available strike extensions of this structure in both directions as well as the possible northerly down-dip extensions on the north side of the Corimayo mountains. Palamina completed an airborne geophysical study over the Cori project in 2018. Limited geological reconnaissance has been carried out to-date. A minimum expenditure strategy is being implemented at Cori while the Company awaits results from a drill program to be carried out on the contiguous Gaban Gold Project held by equity partner Winshear Gold Corp. No work programs have been completed in 2021.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Inca Gold Project

At the Inca Gold project, Palamina Peru has secured rights to 2,600 hectares in the POGB northeast of the Ollachea Gold Deposit near the town of Ayapata. In 2020, Palamina Peru staked 1,000 hectares to cover a known gold zone with similar geology to that of the Ollachea gold deposit. In July of 2021 an additional 1,600 hectares were staked to cover possible extensions to known gold zones.

Projects Outside of the POGB:

Galena Silver-Copper Polymetallic Project (formerly the Lagos Project)

At the Galena Silver-Copper Polymetallic Project, Palamina Peru holds application rights and title to 12,270 hectares. The Galena Project is located at the southwest end of the Santa Lucia mining district, west of the town of Puno. The property was acquired to investigate the Ag-Cu (Pb-Zn) potential of the area. Nearby polymetallic mines include the Santa Bárbara, Santa Lucía and Tacaza mines. Mineralization identified to-date is interpreted to be related to fault structures and fractures with a NE-SW orientation.

In 2019, Palamina carried out 4 mapping and sampling programs. During the first two campaigns a total of 102 samples from 4 separate zones were acquired and analyzed. Palamina Peru conducted follow-up staking to cover the Azul Zone and extensions to the Gris and Verde Zones.

In November of 2021 Palamina contracted Valdor Geofisica SAC to carry out magnetometer and induced polarization surveys over Palamina's claim area south of lake Lagunillas. Further sampling and mapping will also be completed with a view to selecting drill target areas.

In the last quarter of 2021 a test geophysical program was carried out by Valdor Geofisica S.A.C. including a 21 line-km mag survey, 14.1 line-km pole-dipole IP survey and 8.8 km gradient IP survey. Results of the studies identified potential anomalies at depth in the Gris and Verde zones and to a lesser extent in the Rosa zone.

On February 29, 2022 Palamina announced results from a channel sampling program carried out in 2022 in the Verde and Gris zones where outcrop is variable. Select results from mineralized intervals returned results as follows:

Zone	Composite Channel Sample	Length* (metres)	Ag g/t	Cu %	Pb %
Gris	2327 - 2329	4.0	4.0	0.07	3.62
Gris	2333 - 2334	1.7	39.2	1.44	0.55
Gris	2335 - 2336	1.7	14.9	1.68	0.58
Verde	2290 - 2293	3.5	10.8	2.75	0.03
Verde	2294 - 2298	6.5	14.5	1.35	0.02
Verde	2309 - 2313	5.0	0.3	0.85	0.01
Verde	2318 - 2325	9.3	21.3	2.10	0.27
Verde	2337 - 2338	1.9	0.3	1.08	0.01

*True widths are not known. Assay values range from not detected up to those reported herein.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

In February of 2022 two geologists from Goldspot Discoveries Inc. along with J. Blackwell visited the Galena Project after which a presentation from Goldspot recommended additional staking around the existing claims in order to secure new areas of geological interest. An additional 2,400 hectares is under application as of March of 2022.

In February of 2022 Palamina contracted Geades Consulting SAC to complete an for an FTA (Ficha Tecnica Ambiental or “Environmental Permit”) at the Galena Silver Copper Project (formerly know as the Lagos Project) to allow up to 40 drill holes from 20 drill platforms.

During March of 2022 mapping and sampling was resumed to include extensive soil sampling, trenching and sampling of outcrop in order to further define drill targets.

Alcatraz Silver Gold Copper Project

At the Alcatraz Silver Gold Copper project, Palamina Peru has secured rights to 1,000 hectares. Palamina Peru staked the claims to cover an area of interest with the potential to host a copper gold porphyry and potential extensions to the Bethania silver mine.

Orco Gold Project

Palamina Peru elected not to make the renewal payments due on September 30, 2020 thereby dropping the 100 hectares that made up the Orco Gold Project.

Ica Iron Oxide Copper-Gold Project

Palamina Peru elected not to make the renewal payments due on September 30, 2020 thereby dropping the 100 hectares that made up the Ica iron oxide copper-gold (I.O.C.G.).

Mexican Property

Palamina Corp. maintains a presence in Mexico but is focused on exploration in Peru. Palamina has one property in Mexico (“El Santuario”) with title rights to 1,372 hectares in the Cardonal district in Hidalgo State in central Mexico. Due to the focus on exploration in Peru, Palamina has not maintained the tax payments or annual minimum exploration expenditures from 2018 to current that are required to keep El Santuario in good standing. In the event the Mexican mines department cancels the El Santuario claim, Palamina’s Mexican subsidiary will remain liable for any taxes owing.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

WINSHEAR GOLD CORP. – EQUITY & ROYALTY PARTNER

On September 19, 2019, the Company entered into an agreement with Winshear Gold Corp. (“Winshear”) whereby Palamina sold 100% of the application and mining rights to the Gaban Gold and Tinka I.O.C.G. projects in Peru to Winshear (“Winshear Sale”). As at December 31, 2021, Palamina held 11,872,000 common shares or 19.28% of Winshear and a 2% NSR royalty on each project in addition to escalating annual advance royalty payments. For further details on the investment see Investment on Associate below.

Winshear Gold Corp. - Gaban Gold Project

Winshear holds the rights to 18,700 hectares. To date, five outcropping shear zones hosting quartz veins and veinlets have been located in the mountain ridges surrounding the Yanamayo river. Winshear is targeting the shear zones in the P.O.G.B as the hard rock potential source of alluvial gold mineralization found in the streams. In August of 2019, Winshear filed a Technical Report conforming to NI 43-101 on the Gaban Gold Project authored by Mining Plus Pty. Ltd.. On June 10, 2021 Winshear completed and submitted its *Declaracion de Impacto Ambiental* (DIA) environmental and social studies application. Once approved the DIA will allow for construction of up to 40 drill pads and covers the 2,000 m by 900 m Coritiri target area.

Winshear Gold Corp. - Tinka Iron Oxide Copper-Gold Project (I.O.C.G)

Winshear holds rights covering 1,800 hectares at the Tinka I.O.C.G. Project. Tinka is located within the coastal I.O.C.G. belt of southern Peru.

Further information on the Gaban and Tinka properties, including the NI 43-101 report on Gaban can be found at www.winshear.com.

OVERALL PERFORMANCE

	Three Months Ended December 31, 2021	Three Months Ended December 31, 2020	Year Ended December 31, 2021	Year Ended December 31, 2020	Year Ended December 31, 2019
Exploration and evaluation expenditures	1,011,445	157,669	1,806,133	611,787	1,172,084
Administrative expenses	165,486	95,253	594,165	421,117	639,559
Share-based payments	4,000	-	500,000	244,000	269,000
Interest income	(2,692)	(18)	(6,300)	(489)	(2,701)
Other (income) expense	27,085	78,080	170,103	314,925	(480,000)
Net loss	1,205,334	330,984	3,064,101	1,591,340	1,597,942
Loss per common share					
– basic	0.02	0.01	0.05	0.04	0.05
– diluted	0.02	0.01	0.05	0.04	0.05

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Net loss for the three months ended December 31, 2021 was \$1,205,334 as compared to a net loss of \$330,984 for the three month period ended December 31, 2020. The \$874,350 increase in net loss is primarily attributable to the following:

- Increase of \$853,786 in exploration and evaluation expenditures for the three months ending December 31, 2021 compared to the same period in 2020. The quarterly fluctuation in exploration expenditures between quarters is the result of the timing of exploration activities conducted in Peru. The increase during the current quarter was primarily the result of the costs associated with the Q4 drill program in Peru.
- Increase of \$70,233 in administrative expenses for the three months ending December 31, 2021 compared to the same period in 2020. The increase during the current quarter was primarily the result of increases in investor relations activities.
- Increase of \$4,000 in share based payments for the three month period ended December 31, 2021 compared to the same period in 2020 relating to 50,000 options issued during the three month period ended December 31, 2021 compared to nil options issued during the three month period ended December 31, 2020.
- Decrease of \$50,995 in other expense for the three month period ending December 31, 2021 compared to the same period in 2020 relating to the equity interest and share of losses in Winshear offset by an advance royalty payment recorded in the current quarter.

Net loss for the year ended December 31, 2021 was \$3,064,101 as compared to a net loss of \$1,591,340 for the year ended December 31, 2020. The \$1,472,761 increase in net loss is primarily attributable to the following:

- Increase of \$1,194,346 in exploration and evaluation expenditures for the year ended December 31, 2021 compared to the same period in 2020. The fluctuation in exploration expenditures between quarters is the result of the timing of exploration activities conducted in Peru. The increase during the current year was primarily the result of the costs associated with the Q4 drill program in Peru.
- Increase of \$173,048 in administrative expenses for the year ended December 31, 2021 compared to the same period in 2020. The increase during the current quarter was primarily the result of increases in management fees, investor relations activities and legal costs. Professional fees and listing fees increased during the third quarter as a result of the listing application OTCQB.
- Increase of \$256,000 in share based payments for the year ended December 31, 2021 compared to the same period in 2020 relating to 1,990,000 options issued during the year ended December 31, 2021 compared to 945,000 options issued during the year ended December 31, 2020.
- Decrease of \$144,822 in other expense for the year ended December 31, 2021 compared to the same period in 2020 relating to the equity interest and share of losses in Winshear offset by an advance royalty payment recorded in the third current quarter.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Summary of Quarterly Results

	Dec 31	Sep 30	Jun 30	Mar 31
	2021	2021	2021	2021
Statement of Loss	\$	\$	\$	\$
Exploration and evaluation expenditures	1,011,455	452,336	262,754	79,588
Administrative expenses	165,486	245,537	110,324	72,818
Share-based payments	4,000	470,000	26,000	-
Interest income	(2,692)	(3,608)	-	-
Other Income	27,085	43,018	80,000	20,000
Net loss	1,205,334	1,207,283	479,078	172,406
Loss per common share –				
- basic	0.02	0.02	0.01	0.00
- diluted	0.02	0.02	0.01	0.00
	Dec 31	Sep 30	Jun 30	Mar 31
	2020	2020	2020	2020
Statement of Loss	\$	\$	\$	\$
Exploration and evaluation Expenditures	157,669	259,053	67,642	127,423
Administrative expenses	95,253	120,038	111,653	94,173
Share-based payments	-	244,000	-	-
Interest income	(18)	(196)	(275)	-
Other Income	78,080	167,080	45,000	24,765
Net (income) loss	330,984	789,975	224,020	246,361
Loss per common share –				
- basic	0.01	0.02	0.01	0.01
- diluted	0.01	0.02	0.01	0.01

- Over the past eight quarters exploration and evaluation expenditures ranged from a high of \$1,011,455 in the fourth quarter of 2021 to a low of \$67,642 in the second quarter of 2020. The increase during the third and fourth quarters of 2021 is primarily the result of the costs associated with the drill program in Peru.
- Administrative expenses ranged from a low of \$72,818 in the first quarter of 2021 to a high of \$245,537 in the third quarter of 2021. The increase during the recent quarters was primarily the result of increases in investor relations activities and legal costs. Professional fees and listing fees increased during the third quarter as a result of the listing application OTCQB.
- Share-based payment expense, which is a non-cash item, has ranged between a low of \$nil in the first quarter of 2021 to a high of \$470,000 in the third quarter of 2021. The fluctuations result from the timing associated with the granting and vesting of stock options and the recording of the associated share-based payment expense estimated pursuant to the Black-Scholes valuation model.
- Other Income has ranged from a low of nil in the first quarter of 2021 to a high of \$167,080 in the third quarter of 2020 which is primarily the result equity losses in Winshear.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Financial Position

As at December 31, 2021 the Company had assets of \$2,664,058 (December 31, 2020 - \$211,480) and an equity position of \$2,142,008 (December 31, 2020 - \$213,660 deficiency position). Total assets as at December 31, 2021 consisted primarily of cash and cash equivalents of \$2,233,309 (December 31, 2020 - \$61,713), receivables of \$60,800 (December 31, 2020 - \$8,085) prepaid expenses of \$238,427 (December 31, 2020 - \$1,500), and investment in associate of \$105,065 (December 31, 2020 - \$132,155).

INVESTMENT IN ASSOCIATE

On September 19, 2019, the Company entered into an agreement with Winshear Gold Corp. ("Winshear") whereby Palamina sold 100% of the application and mining rights to the Gaban Gold and Tinka I.O.C.G. projects in Peru to Winshear ("Winshear Sale"). In exchange, Palamina was issued 5 million shares of Winshear during the year ended December 31, 2019 and another 5 million common shares of Winshear during the year ended December 31, 2020.

Palamina retained a 2% Net Smelter Return ("NSR") royalty on each property. Winshear will have the right to purchase 50% of the royalty by making a cash payment of \$1,000,000 to Palamina at any time prior to the commencement of commercial production. Winshear made an Advance Royalty Payment ("ARP") of US\$25,000 to Palamina on September 19, 2020 and 2021. The ARP will double every two years, beginning September 19, 2022, until such time that Winshear has either completed a total of 5,000m of drilling or has abandoned the properties. Palamina acts as operator of the two projects and has appointed two directors to the Winshear board.

Due to these shareholdings and the two directors it appointed to the board of Winshear, the Company has determined that it has significant influence over Winshear and has accounted for its investment as an Investment in Associate using the equity basis of accounting.

On September 13, 2021, Palamina entered into a share for debt agreement with Windshear to convert the ARP receivable of \$31,137 and trade receivables of \$10,863 to 525,000 common shares of Winshear valued at \$0.08, or \$42,000. On October 22, 2021, Palamina purchased 255,000 common shares of Winshear privately valued at \$0.09 or \$22,950. On December 1, 2021 Palamina purchased 1,092,000 units of Winshear by private placement at \$0.10, or \$109,200. Each unit consisted of one common share and one half common share purchase warrant exercisable at \$0.20 until December 1, 2024.

As at December 31, 2021, Palamina held 11,872,000 common shares or 19.28% (December 31, 2020 – 18%) of Winshear. Fair value of one Winshear common share as at December 31, 2021 was \$0.08 which is based on the trading price of the shares.

Changes in the investment in associate for the years ended December 31, 2021 and 2020 were as follows:

Balance – December 31, 2019	\$ 480,000
Proportionate share of net loss	(347,845)
Balance – December 31, 2020	\$ 132,155
Shares received for settlement of debt	42,000
Purchases	132,150
Proportionate share of net loss	(201,240)
Balance – December 31, 2021	\$ 105,065

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

The following is a summary of the consolidated financial information for Winshear on a 100% basis as at December 31, 2021 and 2020.

	2021	2020
Cash	565,994	\$ 937,669
Other current assets	152,183	148,314
Total assets	718,177	1,086,013
Total current liabilities	158,640	105,976
Equity	559,537	980,037
Total liabilities and deficit	718,177	1,086,013

LIQUIDITY, CAPITAL RESOURCES AND GOING CONCERN UNCERTAINTY

The Company is at an early stage of development and, as is common with many exploration companies, it relies on financings to fund its exploration and acquisition activities. The Company had a surplus of current assets over current liabilities of \$2,010,486 at December 31, 2021; had not yet achieved profitable operations; had accumulated losses of \$12,449,271 at December 31, 2021; and expects to incur further losses in the development of its business. Palamina does not have adequate cash resources to fund its operations over the next twelve months and will require additional financing in order to conduct its planned work programs on its mineral properties, meet its ongoing levels of corporate overhead and discharge its liabilities as they come due. There can be no certainty as to the ability of the Company to raise sufficient additional financing in order to continue to operate, and accordingly, there is a material uncertainty that may cast significant doubt about the Company's ability to continue as a going concern.

The Company does not have any long term debt or credit facilities with financial institutions. At this time the Company is not anticipating an operating profit from operations and will rely on the proceeds of the recent financing to fund its short term growth. There is no assurance that future financings will be available when required.

COMMITMENTS AND CONTINGENCIES

Under the terms of the Company's mining concessions, the Company must make periodic tax payments and perform minimum levels of exploration to maintain these concessions in good standing. The failure of the Company to meet these requirements would lead to the forfeiture of the Company's rights to these properties.

OFF-STATEMENT OF FINANCIAL POSITION ARRANGEMENTS

The Company has no off-statement of financial position arrangements.

RELATED PARTY TRANSACTIONS AND KEY MANAGEMENT

Key management includes the Company's directors, officers and any employees with authority and responsibility for planning, directing and controlling the activities of an entity, directly or indirectly. Compensation awarded to key management includes the following:

Year ended December 31,	2021	2020
Short-term employee benefits	\$ 259,000	\$ 226,000
Share based payments – options	281,000	52,000
Total compensation to key management	\$ 540,000	\$ 278,000

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

At December 31, 2021, included in trade and other payables is \$15,280 (December 31, 2020 - \$200,000) due from these key management personnel. These amounts are due on demand, unsecured and non-interest bearing.

Directors, officers and other related parties subscribed for 9,919,000 units in the June 18, 2021 private placement. Directors and officers subscribed for 1,851,200 units in the May 25, 2020 private placement.

During the year ended December 31, 2021, approximately \$32,400 (2020 - \$12,000) in exploration expenses were charged to the Company from OTD Exploration, a company controlled by the Company's Vice President Exploration. As at December 31, 2021, included in receivables is \$25,910 (December 31, 2020 - Nil) due from Winshear the Company's associate.

DIVIDENDS

The Company has neither declared nor paid any dividends on its Common Shares. The Company intends to retain its earnings, if any, to finance growth and expand its operation and does not anticipate paying any dividends on its Common Shares in the foreseeable future.

OUTSTANDING SHARE DATA

The following table sets forth information concerning the outstanding securities of the Company as at April 18, 2022:

	Number of Shares	Amount \$
Balance – December 31, 2019	36,303,636	5,657,366
Issued for cash pursuant to private placement of 8,800,000 units ⁽ⁱ⁾	8,800,000	1,100,000
Warrants issued ⁽ⁱ⁾	-	(264,000)
Share issue costs ⁽ⁱ⁾	31,200	(45,848)
Issued pursuant to exercise of stock options ⁽ⁱⁱ⁾	150,000	19,500
Transfer of reserve on exercise of stock options	-	13,000
Balance – December 31, 2020	45,284,836	6,480,018
Issued for cash pursuant to private placement of 20,000,000 units ⁽ⁱⁱⁱ⁾	20,000,000	5,000,000
Warrants issued ⁽ⁱⁱⁱ⁾	-	(1,935,000)
Broker warrants issued ⁽ⁱⁱⁱ⁾	-	(12,000)
Share issue costs ⁽ⁱⁱⁱ⁾	-	(75,807)
Balance – December 31, 2021 and April 18, 2022	65,284,836	9,457,211

- (i) On May 25, 2020 the Company closed a non-brokered private placement offering of 8,800,000 units at a purchase price of \$0.125 per unit, for aggregate gross proceeds of \$1,100,000. Each unit consists of one common share and one half of one warrant. Each whole warrant is exercisable to acquire one common share at a price of \$0.35 until May 25, 2022. The Company has the option to accelerate the expiry date of the warrant provided that if after four months and one day following the closing of the offering, the closing price of the common shares on the TSX Venture Exchange is equal to or greater than \$0.70 for 10 consecutive trading days.

The Company paid a cash finder's fee equal to 6% of the gross proceeds from the units placed by the finder and issued finder's warrants equal to 6% of the aggregate number of units sold

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

attributable to the finder. Each finder warrant is exercisable to acquire one unit of the Company for a period of two years from the closing date at an exercise price of \$0.125 per unit. The finder chose to use the cash finder's fee to subscribe for 31,200 units.

- (ii) During 2020, 150,000 stock options were exercised at an exercise price of \$0.13 per shares for total proceeds of \$19,500.
- (iii) On June 18, 2021 the Company closed a non-brokered private placement offering of 20,000,000 units at a purchase price of \$0.25 per unit, for aggregate gross proceeds of \$5,000,000. Each unit consists of one common share and one warrant. Each whole warrant is exercisable to acquire one common share at a price of \$0.40 until June 18, 2023.

The Company paid a cash finder's fee of \$12,000 and issued 48,000 finder's warrants equal to six percent of the aggregate number of units sold under the offering attributable to the finder. Each finder warrant shall be exercisable to acquire one unit of the Company for a period of two years from the closing date at an exercise price of \$0.25 per unit

Stock Options

On September 15, 2015 the Company adopted a stock option plan (the "Plan") that provides that the Board of Directors of the Company may grant options to directors, officers, employees and consultants of the Company the option to purchase common shares. The maximum number of common shares reserved for issue under the Plan at any point in time may not exceed 10% of the number of shares issued and outstanding. The purpose of the Plan is to attract, retain and motivate directors, officers, employees, and certain third party service providers by providing them with the opportunity to acquire a proprietary interest in the Company and benefit from its growth. Options granted under the Plan are non-assignable and vest over various terms from the date of grant.

As at December 31, 2021, the Company had 1,693,484 (December 31, 2020 – 758,484) options available for issuance under the Plan.

The continuity of outstanding stock options for the years ended December 31, 2021 and 2020 is as follows:

	Number of stock options	Weighted average exercise price per share \$
Balance – December 31, 2019	3,110,000	0.27
Expired	(135,000)	0.31
Exercised	(150,000)	0.13
Granted ⁽ⁱ⁾	945,000	0.30
Balance – December 31, 2020	3,770,000	0.29
Granted ^{(ii), (iii), (iv)}	1,990,000	0.32
Expired	(925,000)	0.29
Balance – December 31, 2021	4,835,000	0.30
Expired	(450,000)	
Balance – April 18, 2022	4,385,000	

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

- (i) On September 9, 2020, the Company granted 945,000 options to certain officers, directors and consultants of the Company under its stock option plan. All options are exercisable at \$0.30 per common share. The options expire in 3-5 years. The resulting fair value of \$244,000 was estimated using the Black-Scholes option pricing model with the following assumptions: expected dividend yield of 0%; expected volatility of 132%; a risk-free interest rate of 0.37%, and an expected average life of 3-5 years, market price per share \$0.30. The options vested immediately.
- (ii) On June 10, 2021, the Company granted 150,000 options to a consultant of the Company under its stock option plan. The options are exercisable at \$0.25 per common share and expire in 2 years. The resulting fair value of \$26,000 was estimated using the Black-Scholes option pricing model with the following assumptions: expected dividend yield of 0%; expected volatility of 134%; a risk-free interest rate of 0.31%, and an expected average life of 2 years, market price per share \$0.26. The options vested immediately.
- (iii) On July 16, 2021, the Company's issued 1,790,000 stock options to certain officers, directors and consultants of the Company under its incentive stock option plan. The stock options have an exercise price of \$0.33 per share. The options granted to officers and directors expire in five years, and the options granted to consultants expire in three years. The resulting fair value of \$470,000 was estimated using the Black-Scholes option pricing model with the following assumptions: expected dividend yield of 0%; expected volatility of 128%-129%; a risk-free interest rate of 0.62%-0.87%, and an expected average life of 3-5 years, market price per share \$0.33. The options vested immediately.
- (iv) On October 29, 2021, the Company's issued 50,000 stock options to a consultant of the Company under its incentive stock option plan. The stock options have an exercise price of \$0.28 per share and expire in three years. The resulting fair value of \$10,000 was estimated using the Black-Scholes option pricing model with the following assumptions: expected dividend yield of 0%; expected volatility of 126%; a risk-free interest rate of 1.50%, and an expected average life of 3 years, market price per share \$0.28. The options vested half on February 2, 2022 and half on February 2, 2023. Share based payment expense on the vested portion resulted in an expense of \$4,000.

WARRANTS

Details of the warrants outstanding at December 31, 2021 are as follows:

Exercise price	Number and type of outstanding exercisable warrants		Expiry date	Remaining contractual life (years)
\$				
0.40	20,000,000	– Share Purchase Warrants	June 18, 2023	1.47
0.25	48,000	– Finder Warrants	June 18, 2023	1.47
0.35	4,400,000	– Share Purchase Warrants	May 25, 2022	0.40
0.35	15,600	– Finder Warrants	May 25, 2022	0.40
0.125	31,200	– Finder Warrants	May 25, 2022	0.40
0.39	24,494,800			1.27

See notes 12, 13 and 14 to the audited consolidated financial statements for the years ended December 31, 2021 and 2020 for more detailed disclosure of outstanding shares, warrants and options.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

CRITICAL ACCOUNTING ESTIMATES

The preparation of the Company's financial statements requires management to make judgements and estimates and form assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Such estimates primarily relate to unsettled transactions and events as at the date of the financial statements. On an ongoing basis, management evaluates its judgements and estimates in relation to assets, liabilities, revenue and expenses. Management uses historical experience and various other factors it believes to be reasonable under the given circumstances as the basis for its judgements and estimates. Actual outcomes may differ from these estimates under different assumptions and conditions. The most significant estimates and judgements relate to the calculation of share based payments and warrants, determination of functional currency, and the recoverability of value-added taxes receivable. Significant estimates and judgments made by management in the preparation of these financial statements are outlined below:

Share-based Payment Transactions

The Company measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. Estimating fair value for share-based payment transactions requires determining the most appropriate valuation model. This estimate also requires determining the most appropriate inputs to the Black-Scholes valuation model including the expected life of the share option, volatility and dividend yield and making assumptions about them.

Functional Currency

The determination of the Company's functional currency requires analyzing facts that are considered primary factors, and if the result is not conclusive, the secondary factors. The analysis requires the Company to apply significant judgment since primary and secondary factors may be mixed. In determining its functional currency the Company analyzed both the primary and secondary factors, including the currency of the Company's operating costs in Canada, Peru, and Mexico, and sources of equity financing.

Tax Provisions

The Company is subject to income, value added, withholding and other taxes. Significant judgment is required in determining the Company's provisions for taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Company recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. The determination of the Company's income, value added, withholding and other tax liabilities requires interpretation of complex laws and regulations. The Company's interpretation of taxation law as applied to transactions and activities may not coincide with the interpretation of the tax authorities. All tax related filings are subject to government audit and potential reassessment subsequent to the financial statement reporting period. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the tax related accruals and deferred income tax provisions in the period in which such determination is made. Value-added taxes receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. The determination of the appropriate allowance for doubtful accounts requires the application of significant judgment with respect to the collectability of the amounts outstanding and is based on historical experience.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Determination of Significant Influence and Impairment of Investment in Associate

Effective September 19, 2019, which is the date of acquisition, the Company has classified Winshear Gold Corp (“Winshear”) as an associate based on management’s judgment that the Company has significant influence through board representation and voting rights.

Impairment exists when the carrying value of the investment in associate exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The determination of impairment requires significant judgement and can be triggered by significant adverse changes in the market, economic or legal environment in which the associate operates.

CAPITAL MANAGEMENT

The Company manages its capital with the following objectives:

- To ensure sufficient financial flexibility to achieve the ongoing business objectives including funding of future growth opportunities, and pursuit of accretive acquisitions; and
- To maximize shareholder return through enhancing the share value.

The Company monitors its capital structure and makes adjustments according to market conditions in an effort to meet its objectives given the current outlook of the business and the industry in general. The Company may manage its capital structure by issuing new shares, repurchasing outstanding shares, adjusting capital spending, or disposing of assets. The capital structure is reviewed by management and the Board of Directors on an ongoing basis.

The Company considers its capital to be equity, comprising share capital, reserve accounts, accumulated deficit and reserve for foreign currency translation which at December 31, 2021 totaled \$2,142,008 (December 31, 2020 - \$(213,660)).

Palamina manages capital through its financial and operational forecasting processes. The Company reviews its working capital and forecasts its future cash flows based on operating and capital expenditures, and other investing and financing activities. The forecast is updated based on activities related to its mineral properties. Selected information is provided to the Board of Directors of the Company. The Company's capital management objectives, policies and processes have remained unchanged during the years ended December 31, 2021 and 2020.

The Company is not subject to any capital requirements imposed by lending institutions.

FAIR VALUE AND FINANCIAL RISK FACTORS

Fair value of financial instruments

As at December 31, 2021 and 2020, both the carrying and fair value amounts of the Company's financial instruments are approximately equivalent due to their short term nature.

A summary of the Company’s risk exposures as it relates to financial instruments are reflected below:

Credit risk

Credit risk is the risk of loss associated with a counterparty’s inability to fulfill its payment obligations. The Company's credit risk is primarily attributable to cash and cash equivalents. Cash and cash equivalents consist of cash on hand and on deposit with reputable financial institutions and management believe the risk of loss is minimal. The Company’s maximum exposure to credit risk as at December 31, 2021 is the carrying value of cash and cash equivalents and receivables.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Liquidity risk

The Company's approach to managing liquidity risk is to endeavor to it have sufficient liquidity to meet liabilities when due. As at December 31, 2021, the Company had current assets of \$2,532,536 (December 31, 2020 - \$71,298) including cash and cash equivalents of \$2,233,309 (December 31, 2020 - \$61,713) to settle current liabilities of \$522,050 (December 31, 2020 - \$425,140) resulting in a working capital of \$2,010,486 (December 31, 2020 - \$353,842 working capital deficiency).

Market risk

Market risk is the risk of loss that may arise from changes in market factors such as interest rates, foreign exchange rates and the prices of commodities and equities.

Interest rate risk

The Company has cash and cash equivalents balances and no interest-bearing debt. The Company's current policy is to invest excess cash in short-term guaranteed investment certificates issued by banks. The Company periodically monitors the investments it makes and is satisfied with the credit ratings of its investments. As at December 31, 2021, the Company had cash and cash equivalents of \$2,233,309 (December 31, 2020 - \$61,713).

Foreign currency risk

The Company's exploration activities are conducted primarily in Peru. Major purchases and exploration expenditures are transacted in Peruvian nuevo soles and US dollars. Administrative expenditures and cash and cash equivalents balances are primarily transacted in Canadian dollars. The Company has exposure to foreign currency risk. The Company mitigates the risk of foreign currency fluctuations by converting Canadian currency to Peruvian nuevo soles and US dollars when required to fund expenditures in those currencies.

Price risk

The Company is exposed to price risk with respect to commodity prices. Commodity price risk is defined as the potential adverse impact on earnings and economic value due to commodity price movements and volatilities. The Company closely monitors commodity prices, particularly as they relate to gold and silver to determine the appropriate course of action to be taken by the Company.

Fair Value Hierarchy

IFRS 7 establishes a fair value hierarchy that prioritizes the input to valuation techniques used to measure fair value as follows: Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities; Level 2 – Inputs other than quoted prices that are observable for assets or liabilities, either directly or indirectly; Level 3 – Inputs for assets or liabilities that are not based on observable market data. As at December 31, 2021, the Company did not have any financial assets measured at fair value that require classification within the fair value hierarchy.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Sensitivity analysis

Based on management's knowledge and experience of the financial markets, the Company believes the following movements are "reasonably possible" over the next 12-month period:

- (i) Interest rate risk is limited to cash and cash equivalents balances, primarily held in Canadian and US dollars in Canada.
- (ii) The Company's subsidiaries hold financial assets and liabilities in US dollars and Peruvian soles that give rise to foreign exchange risk. If the US dollar rose or fell in relation to the Canadian dollar by 5% with all other variables held constant, net loss for the year ended December 31, 2021 would have been approximately \$7,500 higher/lower. If the Peruvian nuevo sole rose or fell in relation to the Canadian dollar by 5% with all other variables held constant, accumulated other comprehensive loss for the year ended December 31, 2021 would have been approximately \$100 higher/lower.
- (iii) Commodity price risk could adversely affect the Company. In particular, the Company's future profitability and viability from mineral exploration depends upon the world market price of valuable minerals. Commodity prices have fluctuated significantly in recent years. There is no assurance that, even if commercial quantities of valuable minerals may be produced in the future, a profitable market will exist for them. As of December 31, 2021, the Company is not a producer of minerals. As a result, commodity price risk may affect the completion of future equity transactions such as equity offerings and the exercise of stock options and warrants. This may also affect the Company's liquidity and its ability to meet its ongoing obligations.

OTHER RISK FACTORS

There are a number of risks and uncertainties that may have a material and adverse impact on the future operating and financial performance of Palamina and could cause Palamina's proposed plans, prospects, strategies, events, operating and financial performance and results to differ materially from the estimates described in forward-looking statements and forward-looking information in this MD&A related to Palamina. These include widespread risks associated with any form of business and specific risks associated with Palamina's business and its involvement in the early-stage exploration and development industry. An investment in Palamina Shares, as well as Palamina's prospects, is highly speculative due to the high-risk nature of its business and the early stage of its exploration and development activities, as well as due to the limited assets and cash resources of Palamina. Shareholders of Palamina may lose their entire investment. The risks described below are not the only ones facing Palamina. Additional risks not currently known to Palamina, or that Palamina currently deems immaterial, may also impair Palamina's proposed plans, prospects, strategies, events, business, operations, financial performance and results. If any of the following risks actually occur, Palamina's plans, strategies, events, business, financial performance and condition, results and prospects could be adversely affected.

Public Health Crises such as the COVID-19 Pandemic

In late December 2019, a novel coronavirus (COVID-19) originated, subsequently spread worldwide and on March 11, 2020, the World Health Organization declared it was a pandemic. The risks of public health crises such as the COVID-19 pandemic to our business include without limitation, the ability to raise funds, employee health, workforce productivity, increased insurance premiums, limitations on travel, the availability of industry experts and personnel, potential breaches of material contracts, disruption of the Company's supply chains and other factors that will depend on future developments beyond the Company's control. In particular, the continued spread of the coronavirus globally, prolonged restrictive measures put in place in order to control an outbreak of COVID-19 or other adverse public health developments could materially and adversely impact the Company's business and exploration programs.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

There can be no assurance that the Company's personnel will not ultimately see its workforce productivity reduced or that the Company will not incur increased medical costs or insurance premiums as a result of these health risks. In addition, the coronavirus pandemic or the fear thereof could adversely affect global economies and financial markets resulting in volatility or an economic downturn that could have an adverse effect on the demand for metals and our future prospects.

Exploration, Development and Operating Risks

Mining operations generally involve a high degree of risk. Palamina's operations are subject to all the hazards and risks normally encountered in the exploration, development and production of gold, precious metals and other minerals, including unusual and unexpected geologic formations, seismic activity, rock bursts, cave-ins, flooding and other conditions involved in the drilling and removal of material, any of which could result in damage to, or destruction of, mines and other producing facilities, damage to life or property, environmental damage and possible legal liability. The financing, exploration, development and mining of any of Palamina's exploration properties is furthermore subject to a number of macroeconomic, legal and social factors, including the price of gold, silver and copper, laws and regulations, political conditions, currency fluctuations, the ability to hire and retain qualified people, the inability to obtain suitable adequate machinery, equipment or labour and obtaining necessary services in jurisdictions in which Palamina operates. Unfavourable changes to these and other factors have the potential to negatively affect Palamina's business, plans, prospects, strategies, financial performance and condition and results.

The exploration for and development of mineral deposits is a speculative venture involving significant risks which even a combination of careful evaluation, experience and knowledge may not eliminate or even mitigate. While the discovery of a commercially viable ore body may result in an increase in value for shareholders, few mineral properties which are explored are ultimately developed into producing mines. At present, none of the Company's properties have a known body of bankable commercial ore and the proposed exploration programs are exploratory. There is no certainty that the expenditures made by Palamina towards the exploration and evaluation of mineral deposits on its properties will result in discoveries or production of commercial quantities of gold or other minerals.

Substantial expenditures may be required to locate, evaluate and establish mineral reserves, to develop metallurgical processes and to construct mining and processing facilities at a particular site, and substantial additional financing will be required. It is impossible to ensure that Palamina will be able to secure the necessary financing needed to pursue the exploration or development activities planned by Palamina or that its activities will result in an economically viable or profitable commercial mining operation. The decision as to whether a particular property contains a commercial mineral deposit and should or could be brought into production will depend on the results of exploration programs and/or geological and other studies, and the recommendations of duly qualified engineers and geologists. Several significant factors will be considered, including, but not limited to: (i) the particular attributes of the deposit, such as size, grade, metallurgical characteristics, and proximity to infrastructure; (ii) mineral prices, which are highly cyclical; (iii) government regulations, including regulations relating to prices, taxes, royalties, land tenure, land use, permitting, importing and exporting of minerals and environmental protection; (iv) available working capital and ongoing costs of exploration and development; (v) availability, terms and cost of additional funding; and (vi) local community and landowner opposition to access mineral rights. The exact effect of these factors cannot be accurately predicted, but one or any combination of these factors may result in Palamina not being able to pursue its business plans or strategy or its shareholders not receiving an adequate return on invested capital.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Early Stage Status and Nature of Exploration

The terms “Resource(s)” or “Reserve(s)” cannot be used to describe any of the Palamina’s exploration properties due to the early stage of exploration at this time. Any reference to potential quantities and/or grade is conceptual in nature, as there has been insufficient exploration to define any mineral resource and it is uncertain if further exploration will result in the determination of any mineral resource. Any information, including quantities and/or grade, described in this MD&A should not be interpreted as assurances of a potential resource or reserve, or of potential future mine life or of the viability or profitability of future operations.

Few properties that are explored are ultimately developed into producing mines. Substantial expenditures are required to establish ore reserves through drilling, to develop metallurgical processes to extract the metal from the ore and, in the case of new properties, to develop the mining and processing facilities and infrastructure at any site chosen for mining.

The economics of exploring and developing mineral properties is affected by many factors including the cost of operations, variations in the grade of ore mined, fluctuations in metal markets, costs of mining and processing equipment and such other factors as government regulations, including regulations relating to royalties, allowable production, importing and exporting of minerals and environmental protection. Major expenses may be required to establish reserves by drilling and to construct mining and processing facilities at a particular site. It is impossible to ensure that the current planned exploration and development programs of Palamina will result in economically viable or profitable commercial mining operations. The profitability of Palamina’s operations will be, in part, directly related to the costs and success of its exploration and development programs, which may be affected by a number of factors. Substantial expenditures are required to establish mineral reserves that are sufficient to support commercial mining operations and to construct, complete and install mining and processing facilities on those properties that are actually developed.

No assurance can be given that any particular level of recovery of minerals will be realized or that any potential quantities and/or grade will ever qualify as a resource, or that any such mineral resource will ever qualify as a commercially viable (or mineable) deposit which can be legally and economically exploited. Where expenditures on a property have not led to the discovery of mineral reserves, incurred expenditures will generally not be recoverable.

Additional Capital

Palamina plans to focus on evaluating its properties and exploring for minerals and will use its working capital to carry out such activities. However, the exploration and development of Palamina’s exploration properties is expected to require substantial additional financing. The ability of Palamina to arrange such additional financing in the future will depend, in part, on the prevailing capital market conditions as well as the business and performance of Palamina. Failure to obtain additional financing could result in delaying or indefinite postponement of exploration, development or production on any or all of Palamina’s exploration properties or a loss of a property interest. There can be no assurance that additional capital or other types of financing will be available if needed or that, if available, the terms of such financing will be favourable to Palamina. If additional financing is raised by Palamina through the issuance of securities from treasury, control of Palamina may change and security holders may suffer potentially significant dilution.

Joint Ventures and Subsidiaries

Palamina may, in the future, operate some of its activities and properties through joint ventures, subsidiaries, options, earn-ins or similar arrangements in order to fully exploit the exploration and

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

production potential of its exploration assets. There can be no assurance that Palamina will be able to identify and successfully negotiate joint venture or similar arrangements with third parties on terms that are favourable to Palamina, or at all. Palamina may, in the future, be unable to meet its share of costs incurred under such arrangements and may have its property interests subject to such arrangements reduced as a result or even face termination of such arrangements.

Palamina is also subject to the typical risks associated with joint ventures and similar arrangements, including disagreement on how to develop, operate or finance the properties and activities and contractual and legal remedies of Palamina's partners in the event of such disagreements. In addition, any limitation on the transfer of cash or other assets between Palamina and such entities, or among such entities, could restrict Palamina's ability to fund its activities efficiently. Any such limitations or the perception that such limitations may exist now or in the future, could have an adverse impact on Palamina's business, plans, prospects, value and stock price.

No History of Operations

Palamina is an early-stage exploration and development company and has no history of mining or refining mineral products. As such, Palamina is subject to many risks common to such enterprises, including under-capitalization, cash shortages, limitations with respect to personnel, financial and other resources and lack of revenues. There is no assurance that Palamina will be successful in achieving a return on shareholders' investment and the likelihood of success must be considered in light of its early stage of operations.

No History of Earnings

Palamina has not yet commenced operations and therefore has no history of earnings or of a return on investment, and there is no assurance that certain of its property interests or other assets will be economically viable or will be advanced to generate earnings, operate profitably or provide a return on investment in the future. No operating revenues are anticipated until one of Palamina's projects comes into production, which may or may not occur. Palamina will continue to experience losses unless and until it can successfully develop and begin profitable commercial production at one of its mining properties. There can be no assurance that Palamina will be able to do so.

No History of Profitability

Palamina is an early exploration and development stage company with no history of revenues or profitability. There can be no assurance that the activities of Palamina will be economically viable or profitable in the future. Palamina will require additional financing to further explore, develop, acquire, and achieve commercial production on its property interests and, if financing is unavailable for any reason, Palamina may become unable to acquire and retain its property interests and carry out its business plan.

Market Price and Trading of Palamina's Shares

Securities of micro-cap and small-cap companies have experienced substantial volatility in the past, often based on factors unrelated to the financial performance or prospects of the companies involved. These factors include macroeconomic developments in North America and globally and market perceptions of the attractiveness of particular industries. The price of the Palamina Shares is also likely to be significantly affected by its financial condition and results.

As a result of any of these factors, the market price of the Palamina Shares at any given point in time may not accurately reflect Palamina's long-term value. Securities class action litigation often has been brought against companies following periods of volatility in the market price of their securities. Palamina may in

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

the future be the target of similar litigation. Securities litigation could result in substantial costs and damages and divert management's attention and resources.

Industry and Economic Factors Affecting Palamina

Palamina is a junior resource company focused primarily on the evaluation, exploration and development of mineral properties and potential acquisition of mineral properties in the future. Palamina's future performance is largely tied to the financial markets related to junior resource companies, which is often cyclical. Palamina will continuously monitor several economic factors including the uncertainty regarding the price of gold, silver and copper and the availability of equity financing for the purposes of mineral exploration and development. Palamina's future performance is largely tied to its ability to raise additional financing needed to fund its ongoing exploration and operating activities and to pursue the exploration and the development of its mineral property interests and the overall financial markets. Financial markets in the mining sector are likely to continue to be volatile reflecting ongoing concerns about the global economy, and the general pessimistic outlook in the mining sector. Companies worldwide have been affected negatively by these trends. As a result, Palamina may have difficulties raising equity financing needed for the purposes of mineral exploration and development, particularly without excessively diluting the interests of its current shareholders. With continued market volatility expected, Palamina's current strategy is to continue a modest exploration program on its properties using existing cash and funds generated through equity financings if and when available and to seek out other prospective business opportunities, including entering into option arrangements and/or joint ventures. Palamina believes that this focused strategy will enable it to pursue its business strategy and plans in the near term. These trends may limit Palamina's ability to develop and/or further explore its properties, and/or acquire other property interests that could be acquired in the future. Management will monitor economic conditions and estimate their impact on Palamina's plans, strategies and activities and incorporate these estimates in short-term operating and longer-term strategic decisions.

Reliance on a Limited Number of Properties

The only material property interests of Palamina are its interests in Peru where the Coasa property is a material property for purposes of NI 43-101. While Palamina may seek to acquire additional mineral properties that are consistent with its business objectives, there can be no assurance that Palamina will be able to identify suitable additional mineral properties or, if it does identify suitable properties, that it will have sufficient financial resources to acquire such properties or that such properties will be available on terms acceptable to Palamina or at all.

Commodity Prices

The price of Palamina's securities, its financial condition and results, and its access to the capital required to finance its exploration activities may in the future be adversely affected by declines in the price of precious and base metals and, in particular, the price of gold and silver. Base and precious metal prices fluctuate widely and are affected by numerous factors beyond Palamina's control such as the sale or purchase of base and precious metals by various dealers, central banks and financial institutions, interest rates, exchange rates, inflation or deflation, currency exchange fluctuation, global and regional supply and demand, production and consumption patterns, speculative activities, increased production due to improved mining and production methods, government regulations relating to prices, taxes, royalties, land tenure, land use, importing and exporting of minerals, environmental protection, and international political and economic trends, conditions and events. If these or other factors continue to adversely affect the price of base and precious metals, the market price of Palamina's securities may decline. A severe decline in the price of a mineral being explored or produced or expected to be explored or produced by Palamina would have a material adverse effect on Palamina, and could result in the suspension of exploration or development of properties by Palamina.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Insurance and Uninsured Risks

Palamina's business is subject to a number of risks and hazards generally, including adverse environmental conditions, industrial accidents, labour disputes, unusual or unexpected geological conditions, ground or slope failures, cave-ins, changes in the regulatory environment, natural phenomena such as inclement weather conditions, floods and earthquakes. Such occurrences could result in damage to mineral properties, personal injury or death, environmental damage to Palamina's exploration properties or the properties of others, delays in the ability to undertake exploration, monetary losses and possible legal liability.

Palamina does not currently maintain insurance in respect of such risks. Although Palamina may in the future maintain insurance to protect against certain risks in such amounts as it considers to be reasonable, such insurance even if obtained will not cover all the potential risks associated with a mining company's operations. Palamina may also be unable to obtain and maintain insurance to cover these risks at economically feasible premiums. Insurance coverage may not continue to be available or may not be adequate to cover any resulting liability. Moreover, insurance against risks such as environmental pollution or other hazards as a result of exploration, development and production is not generally available to Palamina or to other companies in the resource industry on acceptable terms. Palamina might also become subject to liability for pollution or other hazards which it may not be insured against or which Palamina may elect not to insure against because of premium costs or other reasons. Losses from these events may cause Palamina to incur significant costs that could have a material adverse effect upon its business, plans, prospects, financial performance and condition and results. The payment of such liabilities could reduce or eliminate Palamina's available funds or could exceed the funds available to Palamina to pay such liabilities and result in bankruptcy.

Environmental Risks and Hazards

The mining and mineral processing industries are subject to extensive environmental regulation for the protection of the environment. These regulations mandate, among other things, the maintenance of air and water quality standards and land reclamation. They also set forth limitations on the generation, transportation, storage and disposal of solid and hazardous waste. These regulations may adversely affect Palamina or require it to expend significant funds. There is also a risk that environmental and other laws and regulations may become more onerous, making it more costly for Palamina to remain in compliance with such laws and regulations.

There is no assurance that future changes in environmental regulation, if any, will not adversely affect Palamina's operations. Environmental hazards may exist on the properties on which Palamina holds interests which are unknown to Palamina at present and which have been caused by previous or existing owners or operators of the properties or by current or previous surface rights owners.

Palamina cannot give any assurances that breaches of environmental laws (whether inadvertent or not) or environmental pollution will not materially and adversely affect its business, plans and financial condition. There is no assurance that any future changes to environmental regulation, if any, will not adversely affect Palamina.

Permitting

Palamina's current and anticipated future activities will require approvals and permits from various federal and local governmental authorities, and such operations are and will be governed by laws and regulations governing prospecting, exploration, development, mining, production, taxes, labour standards, health, waste disposal, toxic substances, land use, environmental protection, mine safety and other matters. There is no assurance that delays will not occur in connection with obtaining all such necessary

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

approvals and permits for the existing activities or additional approvals or permits for any possible future changes to operations. Prior to any development on any of its properties, Palamina must receive permits from appropriate governmental authorities. There can be no assurance that Palamina will obtain or continue to hold all permits necessary to develop or continue its activities at any particular property. Delays in obtaining or a failure to obtain any licenses or permits or extensions thereto, challenges to the issuance of such licenses or permits, whether successful or unsuccessful, changes to the terms of such licenses or permits or a failure to comply with the terms of any such licenses or permits that Palamina has obtained, could have a material adverse effect on Palamina by delaying or preventing or making more expensive exploration and/or development.

Title to Mining Concessions

The acquisition of the right to explore and/or exploit mineral properties is a detailed and time-consuming process. Although Palamina has either obtained title opinions or reviewed title for its properties, there is no guarantee that title to such property interests will not be challenged or impugned. Palamina's mineral properties may be subject to prior registered or unregistered liens, agreements, transfers or claims, and title may be affected by, among other things, undetected defects and land claims. A successful challenge to the validity of, or the precise area and location of, these claims could result in Palamina being unable to operate on its properties as permitted or being unable to enforce its rights with respect to its properties.

Further, in order to maintain the mining concessions, Palamina must incur certain minimum exploration expenditures annually or risk forfeiture of the mining concessions and any such expenditure made to such time. In light of Palamina's cash resources anticipated following the completion of the Arrangement, and in the absence of Palamina obtaining additional sources of funding, it is possible that Palamina may not be able to continue to commit the required minimum exploration expenditures required for its properties beyond the near-term.

Infrastructure

Development and exploration activities depend, to one degree or another, on adequate infrastructure. Reliable roads, bridges, power sources and water supply are important determinants, which affect capital and operating costs. Unusual or infrequent weather phenomena, sabotage, and government or other interference in the maintenance or provision of such infrastructure could adversely affect Palamina's business, plans, prospects, financial condition and results.

Competition

The resource and mining exploration industry is intensely competitive in all of its phases. As a result of this competition, some of which is with significantly larger, established mining companies with substantial capabilities and greater financial and technical resources than Palamina, Palamina may be unable to continue to explore and develop its existing properties, or to acquire additional mineral properties in the future. Palamina may also encounter increasing competition from other resource and mining companies, many of which are significantly larger with significantly greater resources, in its efforts to hire experienced mining professionals.

Government Regulation

The mineral exploration activities (as well as the potential for eventual mining, processing and development activities) of Palamina will be subject to extensive laws and regulations governing prospecting, exploration, development, production, taxes, labour standards and occupational health, mine safety, toxic substances, land use, waste disposal, water use, land claims of local people, protection of historic and archaeological sites, mine development, protection of endangered and protected species and other matters.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Government approvals, approval of the local population and permits are currently, and may in the future be required in connection with Palamina's proposed activities. To the extent such approvals are required and not obtained, Palamina may be curtailed or prohibited from continuing its exploration or development activities or from proceeding with planned exploration or development of mineral properties. Failure to comply with applicable laws, regulations and permitting requirements may result in enforcement actions thereunder, including orders issued by regulatory or judicial authorities causing activities to cease or be curtailed, and may include corrective measures requiring capital expenditures, installation of additional equipment, or remedial actions. Parties engaged in the exploration or development of mineral properties or mining operations may be required to compensate those suffering loss or damage by reason of their activities and may have civil or criminal fines or penalties imposed for violations of applicable laws. Regulators in Peru have broad authority to shut down and/or levy fines against facilities that do not comply with regulations or standards.

Palamina's mineral exploration and development activities may be adversely affected in varying degrees by changing government regulations relating to the mining industry or shifts in political conditions that increase royalties payable or the costs related to Palamina's activities or maintaining its properties. Operations may also be affected in varying degrees by government regulations with respect to restrictions on exploration, development, production, price controls, government imposed royalties, claim fees, export controls, income taxes, and expropriation of property, environmental legislation and mine safety. The effect of these factors cannot be accurately predicted. Although Palamina's exploration and development activities are expected to be carried out in accordance with all applicable rules and regulations, no assurance can be given that new rules and regulations will not be enacted or that existing rules and regulations will not be applied in a manner which could limit or curtail exploration or development.

Furthermore, any shift in political attitudes, or amendments to current laws and regulations governing activities of exploration, development, mining or milling or more stringent implementation thereof are beyond the control of Palamina and could have a substantial adverse impact on Palamina.

Foreign Operations

Palamina's material exploration property is located in Peru and are subject to those jurisdiction's laws. As such, Palamina's activities will be and may increasingly be exposed to various levels of political, economic and other risks and uncertainties. Palamina believes the present attitude of Peru to foreign investment and resource exploration to be favourable, but investors should assess the political risks of investing in a foreign country. These risks and uncertainties vary from country to country and include, but are not limited to: terrorism; hostage taking; military repression; fluctuations in currency exchange rates; high rates of inflation; labour unrest; the risks of war or civil unrest; expropriation and nationalization; renegotiation or nullification of existing concessions, licenses, permits and contracts; illegal mining; changes in taxation policies; and changing political conditions and governmental regulations, including changing environmental legislation.

Peru is working to develop greater political and economic stability. However, Peru continues to experience heightened levels of political and economic instability due to regional geopolitical instability. These conditions may be exacerbated by current global economic conditions. This instability may cause changes to existing governmental regulations affecting mineral exploration and mining activities, and exposes Palamina to various risks associated with emerging markets, and/or may have a material adverse effect on Palamina's plans, properties, business, financial condition and results. While Palamina intends to implement various controls relative to its operations, including controls ensuring compliance with the *Corruption of Foreign Public Officials Act*, there is no assurance that such controls will eliminate such risks. These controls in conjunction with future periodic site visits are anticipated to provide management

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

with the necessary internal controls relative to the operations in Peru. Palamina will also monitor the business and regulatory environment of Peru in order to minimize the potential impact on costs and operations.

Variations from the current regulatory, economic and political climate could have an adverse effect on the affairs of Palamina. Changes, if any, in resource exploration or investment policies or shifts in political attitudes in Peru may adversely affect its activities or viability. Activities may be affected in varying degrees by government regulations with respect to, but not limited to, restrictions on operations, income taxes, expropriation of property, maintenance of claims, environmental legislation, land use, land claims of local people, water use and mine safety. Failure to comply strictly with applicable laws and local practices relating to mineral right applications and tenure could result in loss, reduction or expropriation of entitlements, or the imposition of additional local or foreign parties as joint venture partners with carried or other interests. The occurrence of these various factors and uncertainties cannot be accurately predicted and could have an adverse effect on the plans, properties, business, financial condition or results of Palamina.

In addition, in the event of a dispute arising from foreign operations, Palamina may be subject to the exclusive jurisdiction of foreign courts or may not be successful in subjecting foreign persons to the jurisdiction of courts in Canada. It is not possible for Palamina to accurately predict such developments or changes in laws or the extent to which any such developments or changes may have a material adverse effect on Palamina's business.

Influence of Third Party Stakeholders

Some of the lands in which Palamina holds an interest, or the exploration equipment and roads or other means of access which Palamina intends to utilize in carrying out its work programs or general business activities, may be subject to interests or claims by third party individuals, groups or companies. In the event that such third parties assert any claims or do not consent to Palamina carrying on activities on lands subject to their interests or claims, Palamina's work programs may be delayed or prevented, even if such claims are not meritorious. Such claims or delays may result in significant financial loss and loss of opportunity for Palamina.

Palamina may need to enter into negotiations with landowners and other groups in local communities in Peru in order to conduct further exploration and development work on its properties. There is no assurance that future discussions and negotiations will result in agreements with landowners and other local community groups in Peru or if such agreements will be on terms acceptable to Palamina so that Palamina may continue to conduct exploration and development activities on these properties.

Share Price Fluctuations

In recent years, securities markets have experienced a high level of price and volume volatility. The securities of many companies, particularly those considered exploration-stage companies such as Palamina, have experienced wide fluctuations in market prices which have not necessarily been related to the operating performance, underlying asset values or prospects of such companies. There can be no assurance that the price of the Palamina Shares will be unaffected by any such volatility. The market price of the shares of mineral resource companies is also significantly affected by short-term changes in commodity prices, precious and base metal prices or other mineral prices.

Acquisitions and Integration

From time to time, Palamina may examine opportunities to acquire additional exploration and/or mining assets and businesses. Any acquisition that Palamina may choose to complete may be of a significant size

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

relative to the size of Palamina, may change the nature or scale of Palamina's business and activities, and may expose Palamina to new geographic, political, operating, financial and geological risks. Palamina's success in its acquisition activities, if any, depends upon its ability to obtain additional sources of financing, identify suitable acquisition candidates, negotiate acceptable terms for any such acquisition, and integrate any acquired operations successfully with those of Palamina. Any acquisitions would be accompanied by risks. In the event that Palamina chooses to raise debt capital to finance any such acquisitions, Palamina's leverage will be increased. If Palamina chooses to use equity as consideration for such acquisitions, existing shareholders may suffer significant dilution. There can be no assurance that Palamina would be successful in obtaining additional sources of financing or in overcoming these risks or any other problems encountered in connection with such acquisitions.

Management of Growth

Palamina may be subject to growth-related risks including capacity constraints and pressure on its internal systems and controls. The ability of Palamina to manage growth effectively will require it to continue to implement and improve its operations and financial systems and to expand, train and manage its employee base. The inability of Palamina to deal with this growth could have a material adverse impact on its business, plans, operations and prospects.

Dilution

Financing the development of a mineral property through to production, should feasibility studies show it is recommended, would be expensive and Palamina would require additional monies to fund development and exploration programs and potential acquisitions. Palamina cannot predict the size of future issuances of Palamina Common Shares or the issuance of debt instruments or other securities convertible into Palamina Common Shares. Likewise, Palamina cannot predict the effect, if any, that future issuances and sales of Palamina's securities will have on the market and market price of the Palamina Shares. If Palamina raises additional funds by issuing additional equity securities, such financing may substantially dilute the interests of existing shareholders. Sales of substantial numbers of Palamina securities, or the availability of such Palamina securities for sale, could adversely affect the market, liquidity and any prevailing market prices for Palamina's securities.

Dividend Policy

No dividends on the Palamina Common Shares have been paid by Palamina to date. Payment of any future dividends will be at the discretion of Palamina's board of directors after taking into account many factors, including Palamina's operating results, financial condition and current and anticipated cash needs. At this time, Palamina has no source of cash flow and anticipates using all available cash resources towards its stated business objectives and retaining all earnings, if any, to finance its business activities.

Key Personnel

Palamina's development will be dependent on the efforts of key management and potentially other key personnel. Locating mineral deposits depends on a number of factors, not the least of which is the technical skill of the exploration personnel involved. The loss of any of these people, particularly to competitors, could have a material adverse effect on Palamina's business. Further, with respect to the future development of Palamina's exploration properties, it may become necessary to attract both international and local personnel for such development. The marketplace for key skilled personnel is highly competitive, which means the cost of hiring, training and retaining such personnel may increase. Factors outside Palamina's control, including competition for human capital and the high level of technical expertise and experience required to executive this development, will affect Palamina's ability to identify and retain the specific personnel required.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

Due to the relatively small size of Palamina, the loss of key personnel or Palamina's inability to attract and retain additional highly skilled employees or consultants may adversely affect its business, activities and future plans. Palamina does anticipate carrying any "key person" life insurance in respect of any of its directors, officers or other employees.

Risk of Litigation

Palamina may become involved in disputes with other parties in the future which may result in litigation or other legal proceedings. The results of legal proceedings cannot be predicted with certainty. If Palamina is unable to resolve these disputes favourably, it may have a material adverse impact on the ability of Palamina to carry out its business plan.

Internal Controls

Internal controls over financial reporting are procedures designed to provide reasonable assurance that transactions are properly authorized, assets are safeguarded against unauthorized or improper use, and transactions are properly recorded and reported. A control system, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance with respect to the reliability of financial reporting and financial statement preparation.

Conflicts of Interest

Certain of the directors and officers of Palamina also serve as directors and/or officers of other companies involved in natural resource exploration and development and consequently there exists the possibility for such directors and officers to be in a position of conflict. Any decision made by any of such directors and officers involving Palamina will be made in accordance with their duties and obligations to deal fairly and in good faith with a view to the best interests of Palamina and its shareholders. In addition, each of the directors is required to declare and refrain from voting on any matter in which such directors may have a conflict of interest in accordance with the procedures set forth in the OBCA and other applicable laws.

DISCLOSURE AND INTERNAL CONTROLS

Management has established processes, which are in place to provide them sufficient knowledge to support management representations that they have exercised reasonable diligence that (i) the financial statements do not contain any untrue statement of material fact or omit to state a material fact required to be stated or that is necessary to make a statement not misleading in light of the circumstances under which it is made, as of the date of and for the periods presented by the financial statements and (ii) the financial statements fairly present in all material respects the financial condition, results of operations and cash flows of the Company, as of the date of and for the periods presented by the financial statements.

In contrast to the certificate required under National Instrument 52-109 Certification of Disclosure in Issuers' Annual and Interim Filings (Form 52-109FV2), the Company utilizes the Venture Issuer Basic Certificate which does not include representations relating to the establishment and maintenance of disclosure controls and procedures (DC&P) and internal control over financial reporting (ICFR), as defined in NI 52-109. In particular, the certifying officers filing the Certificate are not making any representations relating to the establishment and maintenance of:

- (i) controls and other procedures designed to provide reasonable assurance that information required to be disclosed by the issuer in its annual filings, interim filings or other reports filed or submitted under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation; and
- (ii) a process to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with the issuer's IFRS.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

The Company's certifying officers are responsible for ensuring that processes are in place to provide them with sufficient knowledge to support the representations they are making in this certificate.

Investors should be aware that inherent limitations on the ability of certifying officers of a venture issuer to design and implement on a cost effective basis DC&P and ICFR as defined in NI 52-109 may result in additional risks to the quality, reliability, transparency and timeliness of interim and annual filings and other reports provided under securities legislation.

The Corporation's Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") are responsible for the design and effectiveness of disclosure controls and procedures ("DC&P") and the design of international control over financial reporting ("ICFR") to provide reasonable assurance that material information related to the Corporation is made known to the Corporation's certifying officers. The Corporation's controls are based on the Committee of Sponsoring Organizations ("COSO") 2013 framework. The Corporation's CEO and the CFO have evaluated the design and effectiveness of the Corporation's DC&P as of December 31, 2021 and have concluded that these controls and procedures are effective in providing reasonable assurance that material information relating to the Corporation is made known to them by others within the Corporation. The CEO and CFO have also evaluated the design and effectiveness of the Corporation's ICFR as of December 31, 2021 and concluded that these controls and procedures are effective in providing reasonable assurance that financial information is recorded, processed, summarized and reported in a timely manner.

During the current period there have been no changes in the Corporation's DC&P or ICFR that materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

Cautionary Note Regarding Forward-Looking Information

Except for statements of historical fact relating to Palamina, certain information contained in this MD&A constitutes "forward-looking information" under Canadian securities legislation. Forward-looking information includes, but is not limited to, statements with respect to the potential of the Company's properties; the future price of precious and/or base metals; success of exploration activities; cost and timing of future exploration and development; requirements for additional capital and other statements relating to the financial and business prospects of the Company. Generally, forward-looking information can be identified by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words and phrases or statements that certain actions, events or results "may", "could", "would", "might" or "will be taken", "occur" or "be achieved". Forward-looking information is based on the reasonable assumptions, estimates, analysis and opinions of management made in light of its experience and its perception of trends, current conditions and expected developments, as well as other factors that management believes to be relevant and reasonable in the circumstances at the date that such statements are made, and are inherently subject to known and unknown risks, uncertainties and other factors that may cause the actual results, level of activity, performance or achievements of the Company to be materially different from those expressed or implied by such forward-looking information, including but not limited to risks related to: unexpected events and delays during permitting; the possibility that future exploration results will not be consistent with the Company's expectations; timing and availability of external financing on acceptable terms and in light of the current decline in global liquidity and credit availability; the uncertainty of conducting activities within a joint venture structure; currency exchange rates; government regulation of mining operations; failure of equipment or processes to operate as anticipated; risks inherent in mineral exploration and development including environmental hazards, industrial accidents, unusual or unexpected geological formations; and uncertain political and economic environments. Although management of Palamina has

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking information, there may be other factors that cause results not to be as anticipated, estimated or intended. There can be no assurance that such statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking information. The Company does not undertake to update any forward-looking information, except in accordance with applicable securities laws.

Caution Regarding Adjacent or Similar Mineral Properties

This MD&A contains information with respect to adjacent or similar mineral properties in respect of which the Company has no interest or rights to explore or mine. The Company advises US investors that the mining guidelines of the US Securities and Exchange Commission (the "SEC") set forth in the SEC's Industry Guide 7 ("SEC Industry Guide 7") strictly prohibit information of this type in documents filed with the SEC. Readers are cautioned that the Company has no interest in or right to acquire any interest in any such properties, and that mineral deposits on adjacent or similar properties, and any production therefore or economics with respect thereto, are not indicative of mineral deposits on the Company's properties or the potential production from, or cost or economics of, any future mining of any of the Company's mineral properties.

Management's Responsibility for Financial Information

The audited consolidated financial statements have been prepared by management, on behalf of the Board of Directors, in accordance with the accounting policies disclosed in the notes to the audited consolidated financial statements. Where necessary, management has made informed judgments and estimates in accounting for transactions which were not complete at the statement of financial position date. In the opinion of management, the consolidated financial statements have been prepared within acceptable limits of materiality and are in accordance with International Financial Reporting Standards using accounting policies consistent with International Financial Reporting Standards appropriate in the circumstances.

Management has established systems of internal control over the financial reporting process, which are designed to provide reasonable assurance that relevant and reliable financial information is produced.

The Board of Directors is responsible for reviewing and approving the audited consolidated financial statements together with other financial information of the Company and for ensuring that management fulfills its financial reporting responsibilities. An Audit Committee assists the Board of Directors in fulfilling this responsibility. The Audit Committee meets with management to review the financial reporting process and the audited consolidated financial statements together with other financial information of the Company. The Audit Committee reports its findings to the Board of Directors for its consideration in approving the audited consolidated financial statements together with other financial information of the Company for issuance to the shareholders.

Management recognizes its responsibility for conducting the Company's affairs in compliance with established financial standards, and applicable laws and regulations, and for maintaining proper standards of conduct for its activities.

Palamina Corp.

Management Discussion & Analysis Three Month Period and Year Ended December 31, 2021

The Audit Committee has reviewed the audited consolidated financial statements with management. The Board of Directors has approved the audited consolidated financial statements on the recommendation of the Audit Committee.

April 18, 2022

(Signed) "*Andrew Thomson*"
Andrew Thomson
President and Chief Executive Officer

(Signed) "*Brian Jennings*"
Brian Jennings
Chief Financial Officer